

The Leading Edge



News for Boeing
South Carolina Employees

September 2015



Can You Tell Where This 787 Was Built?



Neither can we. Boeing workers in Washington State earn more money than Boeing workers in South Carolina. They also have better health care. Yet, they are building the same plane. Same plane should equal same pay. It seems simple, but as all too many of you know: it's not. Boeing executives aren't going to share in any more of their sky-high profits than they have to.

That means you have to demand it. A good

place to start would be a Union contract that allows you to sit down with Boeing and negotiate over your wages and your benefits. Enclosed with this newsletter is an authorization card that you can simply fill out and drop in the mail.

This is the first step towards a better workplace at Boeing South Carolina. **Learn more at Boeingworkers.com.**

Boeing Seattle Health Care

Cost - Single : \$290.40/year

EMP. + 1: \$580.80/year

Family: \$871.20/year

Deductables (In Network): \$225/individual
\$675/family

Deductables (Out Network): \$225/individual
\$675/family

Out-of-pocket max: \$2,000/individual
\$4,500/family

Co-pays - Dr. visit: \$15
Specialist: \$15
Chiropractic: \$15
Family planning: \$15

RX: Generic: \$5
Brand: \$20
Non-formulary: \$35

Boeing SC Health Care

Cost - Single: \$812.88/year

N/A

Family: \$2,357.04/year

Deductables (In Network): \$300/individual
\$900/family

Deductables (Out Network): \$600/individual
\$1,800/family

Out-of-pocket max: \$2,000/individual
\$6,000/family

Co-pays - Dr. visit: \$20
Specialist: \$30
Chiropractic: \$30
Family planning: \$20

RX: Generic 10% MIN \$5 MAX \$25
Brand 20% MIN \$20 MAX \$75
Non-Formula 30% MIN \$3 No MAX

Boeing Seattle Wages (guaranteed)

Per the IAM contract, Seattle Boeing employees receive an automatic increase of .50 cents every six months plus the negotiated general wage increases. Below is an example progression for someone starting in January 2013 at \$17/hour (Labor Grade 6).

2013 July increase .50	\$17.50
2013 Sept. 2% GWI	\$17.85
2014 January increase .50	\$18.35
2014 July increase .50	\$18.85
2014 Sept. 2% GWI	\$19.23
2015 January increase .50	\$19.73
2015 July increase .50	\$20.23
2015 Sept. 2 % GWI	\$20.64
2016 January 1 increase .50	\$21.14
2016 July 1 increase .50	\$21.64
2016 Sept. 1% GWI	\$21.86
2017 January 1 increase .50	\$22.36
2017 July increase .50	\$22.86
2018 January increase .50	\$23.36
2018 July increase .50	\$23.86
2018 Sept. 1% GWI	\$24.10
2018 per IAM contract employee placed at MAX rate	\$38.61

*GWI = general wage increase

Sign an A-Card Today

Your authorization card is needed to demonstrate there still remains enough support to have an election. By law, authorization cards used to file for the April 22 election are no longer valid. Many individuals expressed support, but were fearful Boeing would find out who signed an authorization card. The law protects workers from employers seeing signed authorization cards. Any question about the privacy of the authorization card was proven from the first round when Boeing never saw one authorization card. Once we have received a majority of cards, we will request an election with the government under the new National Labor Relations Board rules, which entitles you to a quick election. To return your a-card, you can either fill out and drop the enclosed card in the mail or drop it off at our office (location and hours to the right).

Boeing South Carolina Wages (subjective)

According to literature provided by Boeing and using the average from the past three years, Boeing South Carolina employees are receiving a .95 yearly increase. Below is an example progression for someone starting in January 2013 at \$16.92.

2013 increase .95	\$17.87
2014 increase .95	\$18.82
2015 increase .95	\$19.77
2016 increase .95	\$20.72*
2017 increase .95	\$21.67*
2018 increase .95	\$22.62*

*This is assuming the trend line of .95 stays the same. Without a contract, there is no guarantee.

Links

Boeing Workers:
www.boeingworkers.com

Boeing SC Facebook:
<https://www.facebook.com/boeingworkers>

SC AFL-CIO:
<http://sc.aflcio.org/5041/>

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